

*You're a mix of  
the best qualities.*



*International Trainee at Ahold Europe*

Ahold is an international quality retailer with a net turnover of €29.5 billion. With more than 200,000 colleagues and 2,900 stores we inspire our clients every day. We operate under the name Ahold Europe in several countries throughout Europe. In The Netherlands we hold the retail organizations Etos, Gall & Gall and Albert Heijn.

### International Trainee

You are bursting with talent, ambition and a desire to work internationally. You are result-driven and you have a real passion for retail. As an International Trainee at Ahold you get the opportunity to explore our organization by working in different roles and business areas. In 2 years, you will gather the knowledge and skills required to draw upon in future

leadership roles. In our dynamic work environment, your innovative ideas will be able to push boundaries in the retail industry. Together we will make a real impact on the daily lives of our customers. Do you have a mix of the best qualities? Explore your possibilities at [career.ahold.eu](http://career.ahold.eu) and apply for our International Traineeship before September 4.

Ahold represents more than 200,000 colleagues and 2,900 stores. In 2010 we had a net turnover of € 29.5 billion world-wide. We are the largest retailer in The Netherlands and are one of the largest on the east coast of the United States. Besides we are represented in several countries throughout Europe. Our goal is to be the best and most successful food provider with our focus always on our customers. We carry the Albert Heijn, Etos and Gall & Gall brands and provide the Albert online delivery service in the Netherlands. In the Czech Republic and Slovakia we have the Albert supermarket chain and the Hypernova superstore format. ICA is one of the most important retail organizations in Northern Europe with stores in Sweden, Norway and the Baltic States. The largest supermarket chain in Portugal is Pingo Doce. Just like ICA is Pingo Doce a joint venture. And in 2011 we opened the first Albert Heijn store in Belgium.

### GENERAL

#### Traineeships & Internships

You will soon graduate and you are gathering information to determine your next step. What will it be? An international Traineeship, the Retail Talent Program or an internship at a leading international retail company?

### INTERNSHIP/APPLY

#### Ahold Europe International Traineeship

Would you like to have an impact on the daily lives of our customers and employees and become one of Ahold Europe's future leaders? You are bursting with talent and ambition. Innovation is second nature to you and you will do whatever you can to achieve your personal ambitions. You can prove yourself at our company. We will assist in making sure you gather the knowledge and skills required to achieve your objectives.

The Ahold International Traineeship focuses on developing your career professionally and personally. You will immediately already be given much responsibility when you are performing your work. Simultaneously, you will benefit from intensive coaching, assistance and training that will contribute towards your accelerated professional development.

Our International Traineeship offers many opportunities to discover our organization and to start working in different roles at the different business units. You will develop important skills and will gain valuable experience that you can use in any leadership work you may do later on.

#### Retail Talent Program

You will develop from being a top talent, to being a Store Manager within three years through the Retail Talent Program. As a Retail Talent you will immediately manage one of our stores and you will quickly develop to take up a job as Store Manager of one of the large Albert Heijn supermarkets. A thorough development process will give you the basis for a challenging career in retail. After an introductory period, you will start working as an Assistant Store Manager; next, you will be given the responsibility for your own store.

### STEP IN-HOUSEDAYS

#### Internships

In addition to our programs for starters, you can also apply for an internship. This offers you the opportunity to look behind the scenes of a large, innovative and high-tech retail organization in which everything ultimately revolves around the customers. Your internship is an introduction period where you will discover whether the retail field really fits you and whether our culture appeals to you.

We would like to welcome you at the headquarter of Ahold Europe and give you the opportunity to have a look behind the scenes. We hope we can answer questions such as: What kind of Traineeships do we offer? What do choices with 'Impact' mean? Which start disciplines can you choose? What is the experience of the current trainees? Is there a certain culture at Ahold?

#### An example of the program of the day:

09.30 - 09.45 Reception in Zaandam | 09.45 - 10.45 Start Program / Introduction & Presentation Traineeship | 10.45 - 11.30 Presentation of an Trainee | 11.30 - 12.15 Presentation Ahold: Business, culture, atmosphere | 12.15 - 13.00 Lunch and meeting with trainees | 13.00 - 14.30 Retail Workshop | 14.30 - 14.45 Break | 14.45 - 16.00 Tour at the headquarter | 16.00 - 16.30 Discussion, questions, evaluation | 16.30 - 18.00 Drinks Innovation Café

### MORE?

#### Contact

Charlotte Kruls (Graduate Recruiter)  
traineeship@ahold.com  
[www.career.ahold.eu](http://www.career.ahold.eu)

#### Postal address

Ahold Europe  
att. Charlotte Kruls  
P.O. Box 3000  
1500 HA Zaandam